

The purpose of this memo is to document the procedure by which the salary of Mr. Cary Grant, a Researcher II of thermodynamic design, was established. The factors used in setting individual salaries for this category of employee in the College of Speculative Studies include the “market price” for the specific field of expertise, the prevailing salary rate for similar positions in the College, and the years of experience (experience in experimental/analytical work in thermodynamic design as well as the in the preparation of research proposals and reports is given slightly different weighting). This position requires the minimum of a master’s degree in Thermodynamic Design.

Mr. Grant is the only Researcher II in the College of Speculative Studies, and his salary was determined by his technical expertise and education.

Thank you for your attention to this matter and please do not hesitate to call me if you have any questions or need additional information.